

DRAFT MINUTES OF CANTO's 38TH ANNUAL GENERAL MEETING (VIRTUALLY)

11TH FEBRUARY, 2022

Time: 1.00pm

Board of Directors Present:

Mr. David Cox - Chairman, Cable & Wireless Grenada Ltd

Mr. Mike Antonius - Vice Chair, TELESUR, Suriname

Mrs. Helma Etnel -Treasurer, TELEM, St. Maarten

Mr. Julian Wilkins - Director, Digicel Trinidad & Tobago

Mr. Delreo Newman - Director, ATN International, USA

Mr. Mark Reynolds - Director, GTT, Guyana

Ms. Melesia Sutherland - Director, Cable & Wireless Antigua & Barbuda Ltd.

Mrs. Desha Clifford - Directors, Digicel Turks & Caicos Islands

Ms. Christa Leith - Director, Telecommunications Services of Trinidad & Tobago (TSTT)

Mrs. Teresa Wankin - Secretary General – CANTO

Full Members Present:

ATN International

BTL – Belize

Cable Bahamas

C&W Antigua & Barbuda

C&W Communications Ltd.

C&W Dominica Ltd.

C&W Grenada Ltd.

Digicel Trinidad & Tobago

Digicel Turks & Caicos

ETECSA - Cuba

GTT- Guyana

SETAR - Aruba

TELEM, St. Maarten

TELESUR – Suriname

TSTT – Trinidad & Tobago

By Proxy:

ALIV

Bahamas Telecommunications Company

C&W Anguilla

C&W BVI C&W

St. Kitts & Nevis

C&W (Cayman)

C&W Jamaica

C&W Barbados

Columbus Communications (Trinidad) Ltd.

C&W St. Lucia .

C&W Turks & Caicos

C&W Panama

C&W St. Vincent

Digicel Anguilla

Digicel Dominica

Digicel Aruba

Digicel Bermuda

Digicel Bonaire

Digicel Grenada

Digicel BVI

Digicel Cayman Island

Digicel St. Kitts & Nevis

Digicel St. Lucia

Digicel St. Vincent

United Telecommunications Services (UTS)

The Chairman, David Cox apologised for the late start due a personal emergency he had to deal with and expressed to the members his gratitude for their patience and understanding.

OPENING REMARKS

The Chairman on behalf of the Board of Directors and the Secretariat welcomed all to the 38th Annual General Meeting. He expressed that he was incredibly pleased and proud, that the members have invested their time and demonstrated their commitment in this way and for this, he was very thankful and grateful.

He indicated that due to the effect of the COVID 19 pandemics, the meeting was held virtually. As a result, they have developed some rules and protocols which he read on screen to members.

NOTICE OF MEETING

The notice convening the meeting was circulated to the members on 18th December, 2021 and proposed such as being read by all present.

For recording purposes, he requested that anyone speaking at this meeting to please state his or her name and the company they represent. Members were reminded that only Full Members were entitled to vote and hold office of the Association. Any member in arrears for more than six months was not financial and the Directors may order his name to be struck off the list of members, whereupon he shall cease to be a member of the Association. The Secretariat has informed the members that were not up to date with their subscription payments and advised those members they will not be able to vote.

Only registered members or their appointed proxies or representatives can move or second motions, ask questions and vote.

INTRODUCTION OF DIRECTORS

The Chairman introduced the Directors: Mr. Mike Antonius – Vice Chairman, TELESUR – Suriname;

Mrs. Helma Etnel – Treasurer, TELEM – St. Maarten; Mr. Julian Wilkins – Director, Digicel Trinidad & Tobago; Ms. Melesia Sutherland – Director, Cable & Wireless Antigua & Barbuda; Ms. Christa Leith – Director, Telecommunications Services of Trinidad & Tobago; Mr. Delreo Newman, Director, ATNI, USA; Mr. Mark Reynolds, Director – GTT, Guyana; Mrs. Desha Clifford – Director, Digicel Turks & Caicos Ltd; Mrs Teresa Wankin, Secretary General – CANTO.

PROXIES AND QUORUM RECEIVED

The Secretary General was called to verify the quorum for the meeting. Mrs. Teresa Wankin, who functioned as Secretary to the AGM, confirmed that there was the required quorum for the meeting.

She reported that there were twenty-five (25) proxies received and fourteen (14) full members were present. The Secretary General confirmed that there was a total of thirty-nine (39) full members representing a quorum of 80% of the active membership of the Association present, being either a member entitled to vote or duly appointed proxy holder or representative of a company so entitled; and had thus been satisfied.

ITEM 1 – CONFIRMATION OF THE MINUTES OF THE 37TH AGM

The Chairman advised all present that they would have received the Minutes of the 37th Annual General Meeting and as such is taken as read. Members were then asked if there were any proposed changes or amendments to the text. Since there were no changes, he moved the motion to confirm the Minutes of the 37th Annual General Meeting. On a motion moved by Digicel Trinidad & Tobago, seconded by ATN International, minutes were approved as presented. The motion was declared unanimously carried. There being no changes the Chairman moved to the next agenda item.

ITEM 2 – MATTERS ARISING FROM THE MINUTES

The Chairman enquired whether there were any questions regarding the Matters Arising from the Minutes of the last meeting. There were no hands raised, therefore the Chairman moved to item 3 on the agenda.

ITEM 3 – PRESENTATION OF COMMITTEE REPORTS

The presentation of all the working committee reports was compiled and merged as one report and presented via a slide show highlighting achievements for the past year and plans for 2022 for each committee.

The Chairman suggested that as a virtual meeting, going forward, it would be useful if each of the Committee Chairs present on their respective committees; for the purpose of having adequate opportunity for questions and explanations on the work they had done.

Director Sutherland endorsed this suggestion and also commended the committees and the Secretariat for the marvellous job they have been doing.

The Chairman, on behalf of the Board, expressed his genuine gratitude to the Committee Chairs and volunteers for their time, energy, and their hard work for the last year. He then opened the floor for comments:

Director Newman recognised and commended his Vice Chair, Ms. Christa Leith and members of the Regulatory Committee for the work they have been doing.

Director Sutherland remarked that it's always good to have the membership together and report what the committees are doing and also to encourage members to join the committees. The CSR committee stood out for the work they were doing on the environmental projects which will be beneficial to their customers and also beneficial to their environment. This she noted, will play a role in financial viability for some companies going forward. She thanked the DRM committee on the work they were doing every year regarding the Hurricane stimulation in partnership with CDEMA in the region. She indicated they are making such an impact but the information needed to be shared.

Director Sutherland made reference to the Starlink/Satellite consultation - low earth orbit satellite that were coming quietly going through region; trying to get frequency; trying to work with operators emphasizing that wave is heading to the region. She stated CANTO has the touch point because of all people involved in the organisation had the capability to address these situations. In light of this, she encouraged the members to join the Regulatory committee.

She remarked that the CWIC Committee presentation yesterday was a phenomenal presentation, not because it is a women's committee but because it was a phenomenal

presentation in its own right. She congratulated Ms. Wendy Mc Donald and her team for the great job they have been doing.

The Vendors and Suppliers committee launched the eMarket place today, she reminded members Secretariat could do with some help with this project.

In closing her comments on the Committees, Director Sutherland encouraged people to join the committees, emphasizing that they need to do some succession planning as some of the persons have been on committee for a long time. She urged members to get the young people in their organisation to join, they have a lot to learn; get them involved in the working committees. She remarked that they can grow them for their respective companies as this could be part of their personal development.

The Chairman mentioned that Women in ICT Male Allyship and the CEO's panel were extraordinary panels and were of international quality. He noted these would not seem out of place in any international conference around the world. The quality of presenters and the level of discussions, he reiterated were extraordinary.

In addition to the fact these are important areas for all businesses, all managers, operators, CEOs who wanted to be successful; he explained that it was also important for CANTO in terms broadening its audience, as they were trying to reach as wide an audience as possible. He reiterated that panel like these play an important role in helping them broadening CANTO's audience and this generated the level of interest in CANTO events which have improved significantly.

The Chairman thanked Wendy for amazing job with the committee, he reminded everyone that the CWIC started the last 2 years and it became one of the more forceful and impressive committee. He applauded Wendy and her committee for a job well done.

Wendy thanked the team for the success noting that it was a team effort, without the team it would not have been possible. She mentioned the support of Melissa Harris. She stated that they had 2 new members from TSTT, Smartnet and also representative from Cable & Wireless, she remarked that they have a great team of young women. She advised that this

would be her last year on the committee and thanked everyone for their support. In terms of succession planning, it was great idea to give one of the younger women to lead. In closing her remarks, she thanked her team for all their support.

Jennis stated that it was a great opportunity to remind members to participate in these committees, noting that they have accessibility through these committee to network in the region. She further stated that there is information all can use if they collaborate, they can get a lot of things done for their individual companies and the region as whole. She took the opportunity to motivate members to think about joining the committee.

The Chairman commended the committee Chairs for time and dedication of their work on their respective committees.

Albert Daniels – Technology Trends

Mr. Daniels shared information on DSN and DNSSEC training which he mentioned was included in the Tech Trends report. He informed the membership that ICANN felt it will be valuable to collaborate with the CANTO members and reach the ISPs. This training will allow users of the internet in the Caribbean to have a safe and secure internet. Members were encouraged to send their technician and engineering personnel to the training. He reported that ICANN was happy to work with CANTO on this training.

Director Clifford - Marketing

She updated membership on the activities of the committee: Ms. Anuskha Sonai stepped down as Chair, she thanked for her important contribution and hard work. Ms. Melissa Harris is now the new Chair. Ms Harris has absolutely been teaming up with new ideas and coming up with novel things they will be doing for the July 2022 conference and assured the membership that they were in great hands. Ms. Harris leads by an impressive team and have lot of support from Kimberly of SETAR and too many other names to mention. Everyone was vibrant excited and she was pleased with the work of the committee and just wanted to acknowledge the committee in the presence of the membership and wish Ms. Harris the best of luck going forward. In closing she promised to have the best CANTO in history for the event in July.

The Chairman recognised that the Marketing Committee as very important to CANTO, although they are improving and their events were showing growth; they need the help to take CANTO to the next level. The Association needs the Marketing Committee to help not just to deliver the best conference in July in Miami, but a conference that sets them up for the next few years. This is the first conference in person after 2 years and it is super important to have a successful event, he acknowledged that the Marketing Committee will do this.

At this point the Chairman Cox invited the Marketing Chair for her comments.

Ms. Harris stated that she could not do it without extraordinary support of the team and their Champion, Ms. Desha Clifford who was also extraordinary and she was honoured to work with her. Congratulations went out to Kimberly of SETAR for the brilliant animated video advertisement she developed for the conference.

The Secretariat team was amazing and opened to new ideas and willing to explore new things with the support of the Board. She stated that she was honoured to chair and committed to do whatever she can to improve the work of the committee.

They have an excited group, and will be working to get back some of the marketing team members. She promised to make the group more vibrant, they are powerful with just a few folks and emphasized they have a great team. She thanked everyone for the support and promised to have the best conference in July in Miami.

In closing, the Chairman extended his personal thanks to Anuskha Sonai for her help, enthusiasm and commitment to CANTO as former Chair of the Marketing Committee. He also looked forward with excitement for what's to come.

With regard to the launch of the eMarket platform, the Chairman encouraged all the operators to think about joining the platform and think about ways they can support CANTO and its vendors, stating that it was a very important initiative for all.

ITEM 4 SECRETARIAT REPORT 2021

The Chairman, invited the Secretary General to present the Secretariat Report to the Members to receive and consider the report of the Secretary General report.

The Secretary General stated that the report, will be presented via a slide show similar to the committees' report presentation. She further advised that going forward she took note that they would have live presentations by the Committee Chairs.

The Secretary General took opportunity to recognise the work of the committee chairs and coordinators and thank them for the work they are doing stating that they helped the Secretariat to do what was shared on the slides.

The Secretary General then asked if there are any questions or comments.

Comments on the Secretariat Report

Ms. Opal Neil took the opportunity to congratulate CANTO in general, the Board and the Secretariat on the work they were doing in coming up with the CANTO Conversation series. She stated that it was clearly a challenge for an organisation to remain relevant during the pandemic and found that it was an insightful way to engage people in the region and over the world. She remarked that CANTO just continued in the process to be effective communicator to the region. The CANTO Conversations were an effective way to communicate and collaborate. In closing, she extended thanks to the Secretariat for their awesome work.

The Chairman thanked Ms. Neil for her comments, noting that he is aware of the work that has been put in.

Director Sutherland reported that she believed that they all agreed on the technical competence of the Secretary General and her staff. She further congratulated the Secretary General and the staff. She expressively commended her on her impressive skills in communicating and managing people, stressing on the importance of this. Her astute management style, and right emotional quotient, to know exactly how to do it, when to do it and also when to keep her nerves. She remarked that the Secretary General had been such

a stability for the Secretariat, the Board and staff. Because of her great work, she kept the Secretariat up and running; kept all their staff; paid salaries and, earned more money than ever, during the pandemic. She remarked that it was because of her phenomenal leadership of the organisation.

The Chairman noted that the Secretary General received broad support and congratulated her for her excellent leadership and took the opportunity to express his appreciation to each member of staff for their hard work and dedication.

Be it resolved that the Secretary General's Report for the year ended 30th September, 2021 be received and adopted. The report was accepted on a motion moved by TSTT and seconded by GTT the motion was carried unanimously.

ITEM 5 CHAIRMAN'S REPORT

In the essence of time, the Chairman reported that his report was previously circulated and requested that it be taken as read. He then asked if there were any questions.

There were no questions, the Chairman moved to the next item on the agenda

ITEM 6 - PRESENTATION OF AUDIT FINANCIAL STATEMENTS

The Chairman reported that these statements were previously circulated and requested they were taken as read. He called upon Mrs. Helma Etnel, Treasurer to present an overview of the Audited Financial Statements.

The Treasurer, Mrs. Helma Etnel she reported that 2021 was the 2nd year of COVID-19 impacts and it was the first time the Secretariat had its first virtual events; the AGM was successful and also the Annual Conference. The Secretariat under the guidance of the Board successfully navigated to the new normal and CANTO transitioned from live event to virtual events which results in its success.

She congratulated the Secretariat for the commendable results in difficult times.

Mrs. Etnel shared her presentation on the review of Financial Statements for the year ending 30th September 2021 and reported as follows:

Assets & Liabilities

There was an overall decrease of 35K in the total assets. This was mainly attributable to the revaluation of the property and profit for the year which accounted for (41K), whilst this was set off a net minimal increase of 6K within current assets.

The major increase of 20K in the reserves in 2021 was due to the net profit for the year from the year and the revaluation of the property. The total reserves in 2021 was 842K as compared to 822K in 2020.

In concluding, she reported the liquidity was good, CANTO was able to pay its short-term obligations with its short term assets. Its solvency was good, CANTO was able to with its fixed assets, pay for its long-term liabilities.

Statement of Income

There was a surplus of \$56K in 2021 compared to a loss of \$319K in 2020 which was a major improvement during a pandemic. The increased income was as a result of four (4) new members; advertising in the Annual Directory; virtual conference (conference cancelled in 2020). Addition revenue - CANTO Connect in 2020 which they did not have in 2021. As a result, there was an increase in the total income, \$666K in 2021 in comparison to \$582K in 2020.

Total Expenses

Total Expenses in 2021 was \$605K compared to \$901K in 2020. Administrative expenses decreased due to the reduced salary expense due to less temporary staff. Operating costs were lower from a large provision for bad debts in 2020 as there were many members in the books that were not paying, so this was written off as bad debts. There was also a cost for the cancellation of the conference in Miami.

She reported that revenues were higher; expenses were lower compared to the year before, and so there was a surplus of \$56K, after taxation compared to a loss of \$315K.

The Treasurer complimented the Secretariat controlling its expenses and attaining a profit.

She congratulated the leadership of the Secretariat, staff and fellow Directors who saw it fit during the pandemic not to panic but to instantly transform this organisation into one with virtual success.

The virtual conferences and events were successful, relevant, were of high quality and well attended, so the surplus attained was due to these efforts. The adjustments were very fruitful, there were new incomes ideas and costs were under control as compared to the year before. The virtual events were less costly, but on the other hand, they don't want to only rely on virtual events, because what made CANTO always great was, as Caribbean people they were passionate and emotional and those emotions were better expressed in person. Despite they could not see each other, she taught the Secretariat was still able to make CANTO relevant and have a profitable bottom line and made sure that there was enough cash flow to sustain the organisation.

She was pleased with the Income Statement, the fact that they were able to still make a profit in spite of the pandemic was pleasing.

Chairman Cox thanked the Treasurer for the presentation, he also extended thanks to the members of the committee for their stewardship and guidance.

The Chairman invited questions on the Treasurer's report:

Ms. Sutherland congratulated the Treasurer on her presentation, noting that she has been the Treasurer for some time now and she was very consistent. The presentation was much clearer in comparison to the year before. She stated that when you are in a role and consistently improving, that was quite an achievement. She specially mentioned that she understood the variance clearly, she also noted that her focus kept the organisation on point. In closing she thanked the Treasurer for her contributions.

Director Wilkins stated they should all recognise that they have been very fortunate to have Director Etnel as Treasurer. He believed that she is the longest serving director at this current time. She has done phenomenal work over the years and also indicated that he understood that soon she will be retiring and thanked her for the contributions. He remarked, that during

the pandemic, they managed to have the most successful AGM in terms of containing cost and congratulated her on this achievement.

On behalf of the Board of Directors he thanked her for her years of work and tremendous contributions and for keeping CANTO afloat. He also took the opportunity to extend thanks to Denelle (Richards) and Jimmy (Rodrigues) for their contributions.

Director Etnel in return thanked Mr. Rodrigues and the Secretary General who were really ambitious and cost conscious, she commended them for a job well done.

The Chairman thanked Director Etnel for her dedication to CANTO over the years. He stated that she has been really committed to the organisation, her enthusiasm for the organisation, sincerity and desire to see the organisation do well was always apparent to anyone who interacted with her. He emphasized that sort of commitment and loyalty to the organisation was the reason why the organisation continued to strive. The Chairman then read the resolution to be received and consider the report:

Be it resolved that the report of the Directors and Audited Financial Statements for the year ending September, 30th 2021 be received and adopted. GTT, moved that the resolution be accepted and was seconded by C&W Communications. The motion was carried unanimously.

At this point Sheila La Guardia of ETECSA joined the meeting, she indicated that she was ready to collaborate with the members. The Chair welcomed her and expressed his pleasure to have ETECSA join the meeting.

ITEM 7 - AUDITOR'S REPORT FOR THE YEAR ENDED 30TH SEPTEMBER, 2021

The Chairman invited Mr. Jimmy Rodrigues, Financial & Administrative Manager of CANTO, in the absence of a representative from the Audit firm, DSB Financial Solutions to read the Auditors Report as presented in the 2021 Annual Report.

The Secretary General then read the following resolution to receive and adopt the Financial Statement, **"Be it resolved that the report of the Directors and Audited Financial Statements for the year ending September 30th 2021 be received and adopted.** Telecommunications

Services of Trinidad & Tobago moved that the resolution be accepted and was seconded by Cable & Wireless Antigua & Barbuda Limited. The motion was carried unanimously.

ITEM 8 – RESOLUTION TO APPOINT AUDITORS 2021/2022

The Chairman invited the Secretary General to read the resolution to appoint DSB Financial Solutions as Auditors for the year ending 30th September, 2022. Be it resolved that DSB Financial Solutions be reappointed as the Auditors and that the Directors be authorized to fix their remuneration for the ensuing year.

The Chairman then invited a proposer and seconder to the resolution. C&W Communications moved that the resolution be accepted and GTT seconded the motion. The motion was carried unanimously.

ITEM 9 PRESENTATION OF 2021/2022 BUDGET

Mrs. Helma Etnel, Treasurer presented the 2021/2022 budget reporting that the income target for this year was \$1,026k which is much higher than the last year with \$666k.

Income Key Points - (\$1,026k)

- Membership growth (4 new members)
- Live Conference in Miami
- Advertisements with a growth in publications
- Other products to diversify income
- **Expenses – (\$977K)**
- Membership Services up due to higher AGM costs
- Conference in Miami (more expense for live event)
- Employee Costs up but due to non-recurring savings in 2021
- Other expenses remain stable
- Total \$977,000 – due to the conference impact

The Treasurer noted that it was commendable that CANTO as a non-profit organisation was able to budget and break even with a \$40k profit was a major achievement. The fact that the Secretariat continued to grow during the pandemic, and pushed for income and resulted in

net surplus of \$40k, showed that their aim was to increase its revenue and ensure that organisation is able to sustain its cash and still have a healthy cash flow. This she felt that the budget showed ambition and highlighted that the pandemic was not an excuse for CANTO not to grow.

Its virtual events were very successful, although the live events provided a higher number of participants, higher revenue but also higher expenses. Due to the sustainability of CANTO, she recommended that they would need to have live events or have a combination of both.

In closing, she congratulated the Secretary General and Finance Manager for a wonderful job they have done, despite the effects of COVID 19 they were able to increase its revenue and remain relevant and viable.

The Chairman then opened the floor for questions

Vice Chairman Mike Antonius thanked the Treasurer for her explanation, noting that the budget looked healthy. He commented that he saw that the income will be increasing this year, but due to the challenges in the past with accounts receivables, he enquired how that will be managed.

Treasurer responded that during the pandemic the Secretariat used its down time to make calls and collection was higher than previous years.

She noted that although members were doing through trying times, the Secretariat has to remain aggressive on collection. She commented that it will not make sense reporting revenue and it is not collected. She indicated that accounts receivable is also reviewed at the Financial Advisory Committee Meetings, because a healthy organisation needs cash, noting that this point was well taken.

The Chairman David Cox then read the following resolution to receive and adopt the Budget Estimate to the year 2021/2022.

“Be it resolved that the Budget Estimates for the year 2021/2022 as approved by Board of Directors and presented by the Treasurer be received and adopted”.

TELESUR moved that the resolutions be accepted and was seconded by ATN International. There were no votes against, the motion was carried unanimously.

ITEM 10 TELL US WHAT YOU THINK

The Chairman asked the membership to provide feedback on the event emphasizing, that it was important for the Secretariat and staff to improve the event. Members were reminded to complete the survey.

ITEM 11 – ELECTION OF OFFICERS

The Chairman handed over the meeting to Mr. Linus Rogers who presided as Election Officer. The Chairman verified that there were sufficient members present to satisfy the statutory obligation.

The Presiding Officer informed that his role was to elect two (2) Directors as their terms were completed. The Directors were Desha Clifford representing Digicel Turks & Caicos and Christa Leith representing TSTT, Trinidad & Tobago.

Mr. Rogers enquired whether there were 25 proxies and 15 members present on the call at this time which he would like to be confirmed. This was confirmed by Mr. Rodrigues. He also declared that there were 4 members with more than one proxy.

He explained that procedure will be done via a Call for Nominations. After nominations are closed, if there were more than 2 nominations members will have to vote via the Election platform (software). The Presiding Officer explained the election procedure via the platform, indicating that Mr. Rodrigues will send a link for the members to vote. The platform will only allow members to have 2 votes, upon voting, they will receive a receipt confirming their votes. He reiterated that voting via the platform will only be done if there were more than 2 nominations received.

The Presiding Officer then declared the two (2) positions vacant and called for nominations for the positions.

Nominations were as follows:

Nominated Member	Nominator	Second
Digicel Turks & Caicos	ATN International (Delreo Newman)	Digicel Trinidad & Tobago (Julian Wilkins)

TSTT	Digicel Trinidad & Tobago (Julian Wilkins)	GTT (Mark Reynolds)
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There being no further nominations, Mrs. Desha Clifford, representing, Digicel Turks & Caicos and Ms. Christa Leith representing, Telecommunications of Trinidad & Tobago (TSTT) were nominated unopposed.

The Presiding Officer congratulated the newly installed officers and handed over the proceedings to the Chairman David Cox who installed the Directors.

The newly installed Directors were invited to present themselves to the Association and were requested to recite the following pledge:

“I solemnly declare to support the goals of CANTO, to keep confidential any matters of a sensitive nature that may be disclosed to me, in the course of my tenure as a director; to support the Secretary General and staff of the Secretariat in the discharge of their duties and to faithfully and diligently fulfil the role of Director of the Board, so long as I hold that office”.

Director Clifford thanked the membership for the confidence placed in her and stated that she took this very seriously and looked forward to the conference in July.

Director Leith thanked her colleagues on the Board for the confidence they have placed in her and for the support from the Secretariat and looked forward to contribute even greater in the next term.

The Chairman congratulated the newly appointed Directors and informed that this concluded the formal business of the Association. The Chairman remarked that he looked forward to a fantastic in-person Conference at the Fontainebleau Hotel in Miami from 17th -20th July, 2022. He emphasized, it will be a remarkable event and a joyous occasion to reconvene. He said he hoped to see everyone at the Conference, wished them a good 2022 and encouraged them to stay safe, protect their family and themselves.

The meeting adjourned at 3.15pm

