

HUMAN RESOURCES & DISASTER RECOVERY COMMITTEES

Presenter: Linus Rogers

Date: July 14, 2013

Venue: Renaissance Hotel, Aruba

Committee Members



- Lianne Dieffenthaller (CANTO)
- Crystal Cruz (SETAR)
- Ivan Tesucum (BTL)
- E. J. Saunders (Digicel)
- Ronaldo Albertus (UTS)
- Jose Tarifa (Digicel)
- Raphael Marin (BTL)
- Gail Edwards (CANTO)
- Linus Rogers (Chair)

Report For Oct-2012 to Jun-2013

DataBase Development

- Joint Meeting Held
- Data Collection Template Developed
- Template Distributed to 3 Organizations
- No Data returned to date
- Recommendations:**
 - Collect Data and finalize form by end July
 - Approve Form via Conference Call
 - Distribute form by early August

ACTION ITEMS

- Do Training Needs analysis for:
 - Business Continuity Management
 - Insurance Claim Processes

- Put Disaster Recovery Framework document on CANTO's Website

- Place Website links to Hurricane Tracking on CANTO's Website

- Blast Hurricane alerts to affected Members

ACTION ITEMS

- Send out fliers on Hurricane Tips and other general information
- Encourage Members to put in place an Asset Register / Asset Registry
- Pursue Train-the-Trainer in Disaster Risk Management

HR ACTION ITEMS



- Leadership at July 2013 HR Forum
- Develop Position paper on Labor Laws, Recruitment, Retirement, Performance Management and Employee by-in and Loyalty
- Move HR Committee Meeting closer to HR Forum

Plans For July 2013 – October 2013

- HR Forum July 2013

- Election/Selection of:
 - HR Committee Chairman
 - HR Committee Vice-Chairman
 - DRP Vice-Chairman

NEXT MEETING

- HR Committee Conference Call in 4th Week of August 2013
 - Finalize Chairman selection
 - Finalize Vice-Chairman selection
 - HR Forum 2014

- DRP Committee Chairman to decide

HR Committee



If persons want to join the Human Resources Committee please contact:

Teresa Wankin:

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DRP Committee



If persons want to join the Disaster Recovery Planning Committee please contact:

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QUESTIONS?