

"STRATEGIC ALLIANCES FOR SUSTAINABLE BROADBAND DEVELOPMENT"





CANTO 30TH ANNUAL CONFERENCE & TRADE EXHIBITION $10^{TH} - 13^{TH}$ AUGUST, 2014

CANTO 8TH ANNUAL HUMAN RESOURCE FORUM

14TH – 15TH AUGUST, 2014

CANTO 1ST ANNUAL MARKETING FORUM

14TH – 15TH AUGUST, 2014 ATLANTIS, PARADISE ISLAND THE COMMONWEALTH OF THE BAHAMAS

Saturday 9 August 2014

10:00 am – 4:00 pm	CLOSED SESSION: C
Kronos	10:00 am – 4:00 pm Kronos

CLOSED SESSION: C	ANTO BOARD OF DIRECTORS NETWORKING DINNER Sponsored by BTC
7:00 pm – 10:00 pm	

Sunday 10 August 2014

CANTO COMMITTEE MEETINGS	
9:00 am -12:00 am Eros 1 Eros 2&3	CANTO Committee Meetings Marketing and Communications Committee Meeting - 9:00 am Regulations and Emerging Technologies Committee Meeting - 10:00 am Financial Advisory Committee Meeting – 10:00 am Disaster Recovery Planning Committee Meeting – 11:00 am Human Resource Committee Meeting - 10:00 am
Eros 1	Corporate Social Responsibility Committee Meeting – 11:00 am

CLOSED SESSION	: COMMITTEE CHAIRS LUNCHEON & PRESENTATION TO CANTO BOARD
12:00 – 1:30 pm	Financial Advisory Committee
Kronos	Marketing and Communications Committee
	Regulations and Emerging Technologies Committee
	Human Resource Committee
	Disaster Recovery Planning Committee
	Corporate Social Responsibility Committee

PRESS CONFERENC	E
3:00 – 4:00 PM Eros 1	Chair: Ayanna Samuels, International ICT and Development Consultant and Technology Policy Specialist
	 Welcome Remarks, Regenie Fräser, CANTO Remarks on behalf of BTC Remarks, on behalf of CANTO, Dirk Currie, CANTO Chair CANTO Video Launch – Julian Wilkins, CANTO Director WTISD presentation to William Mahla Jnr., Belize Vote of Thanks



OFFICIAL OPENING C	CEREMONY OF CANTO 2014
6:00 – 7:30 pm	Government Ministers, CANTO Executives, and Members, Officials of The Bahamas and other Dignitaries in
Grand Ballroom	attendance
AB&C	Opening Ceremony:
	MC – Leon Williams, Chief Executive Officer, BTC Bahamas
	Prelude Music - Her Majesty Prison Band
	Presentation of National Flags
	National Anthem of the Commonwealth of the Bahamas
	Invocation - President of The Bahamas Christian Council / Reverend Ranford Patterson
	CANTO Song
	Pride and Passion in Innovation, Dr Earl Suttle Motivational Speaker
	Welcome Remarks: Mr. Chris Dhering, Chairman & Chief Marketing Officer, LIME
	Remarks: Ms Regenie Fräser, Secretary General, CANTO
	Remarks: Mr. Dirk Currie, Chairman, CANTO Board of Directors
	Remarks: Dr. Hamadoun Toure, Secretary General, ITU
	 Remarks and Introduction of the Prime Minister: The Hourable Dr. Bernard J Nottage, MP and Minister of National Security
	Official Address: The Right Honorable Perry Gladstone Christie, M.P. and Prime Minister and Minister of Finance of the Commonwealth of the Bahamas
	Vote of Thanks: Helma Etnel, CANTO Director
	Junkanoo Rush to Opening of Exhibition and Welcome Reception.
	Please follow direction of the MC for Junkanoo Rush.

7:30 – 9:00 pm Imperial Ballroom A,B & E

RIBBON CUTTING, EXHIBITION VIEWING & COCKTAIL RECEPTION Sponsored by BTC



Monday 11 August 2014

CLOSED SESSION: L	IME SPONSORED Ministerial Breakfast Briefing
7:00 – 8:30 am Imperial Ballroom C&D	 Chair: Regenie Fräser, Secretary General, CANTO Welcome, Dirk Currie, CANTO Chair BIIPAC Update, Ayanna Samuels, International ICT and Development Consultant and Technology Policy Specialist Feature Address, Martin Roos, CEO, LIME Caribbean

CONFERENCE OPENING:	
9:00 – 9:30 am Imperial Ballroom C&D	 Chair: Charles Carter, CANTO Director Mitzi Miller, Editor in Chief, Ebony Magazine PJ Mara, Digicel Group Board Director

Ministerial Roundtable	e: DIGICEL SPONSORED : Strategic Alliances for Sustainable Broadband Development
9:30 -11:00 am Imperial Ballroom C&D	 Moderators: Dirk Currie, CANTO Chair & Julian Wilkins, CANTO Director KEYNOTE: Clouding the Networked Society, Ericsson Hon. Mr. Evan Gumbs, Minister of Infrastructure, Communications, Utilities, Housing, Agriculture and Fisheries, Anguilla Hon. Mr. Ambrose George, Minister of Information, Telecommunications and Constituency Empowerment, Commonwealth of Dominica Hon. Mr. Phillip Paulwell, Minister of Science Technology Energy & Mining, Jamaica Hon Mr. Charles Kirnon, Minister of Communications & Works, Montserrat Hon. Mr. James Fletcher, Minister for Public Service, Sustainable Development, Energy, Science & Technology, Information & Broadcasting, St. Lucia Dr. Jerrold Thompson, Director of Telecommunications, St. Vincent & The Grenadines

11:00 – 11:15 am Imperial Ballroom C&D	COFFEE BREAK Sponsored By:
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Ministerial Roundtable	e: DIGICEL SPONSORED: Strategic Alliances for Sustainable Broadband Development
11:15 am – 1:00 pm Imperial Ballroom C&D	 Moderators: Dirk Currie, CANTO Chair & Julian Wilkins, CANTO Director KEYNOTE – Huawei Hon. Rupert Griffith, Minister of Science and Technology, <i>Trinidad and Tobago</i> Hon. George Lightbourne, Minister of Government Support Services, <i>Turks and Caicos</i> Hon. Alvin DaBreo, Minister of Communication, Works, Physical Development, Public Utilities, ICT and Community Development, <i>Grenada</i> Mr. Reginald Bourne, Telecommunications Officer, <i>Barbados</i> Hon. Ted Richardson, Minister of Tourism, Economic Affairs, Traffic and Telecommunication, St. Maarten (unconfirmed) Hon. Melford Nicholas, Minister of State Information, Broadcasting & Telecommunications, Antigua/Barbuda (unconfirmed)

LUNCH
Sponsored By: Mitel, Oberthur Technologies & Facey Telecom

Public/Private Sector Dialogue on CARICOM Single ICT Space	
2:00 – 4:00 pm Imperial Ballroom C&D	 First Meeting of Stakeholders to discuss how the region could collaborate on making the CARICOM Single ICT Space a reality Introduction of Stakeholders Chair Opening Remarks & Charge to Private Sector: CANTO's Response – Dirk Currie, Chairman, CANTO C@ribNET and the CARICOM Single ICT Space –Kenneth Sylvester, CEO, Caribbean Knowledge & Learning Network (CKLN) Regional Operators Presentation LIME (Chris Dehring, Chairman & Chief Marketing Officer, LIME) Digicel (EJ Saunders, CEO Turks and Caicos) Columbus (Rhea Yaw Ching, Corporate Vice President Sales and Marketing) Belize Telemedia Ltd (Rafael Marin, Chief Strategy Officer) Regulators Input – Isaac Solomon, Director, ECTEL Open Floor Establishment of Working Group Signing of Nassau Statement on Public Private Sector Dialogue on CARICOM Single ICT Space

4:00 – 4:15 pm Imperial Ballroom C&D	COFFEE BREAK Sponsored By: Juniper Networks
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Connect the Caribbea	Connect the Caribbean Project of the Year	
4:15 – 5:00 pm Imperial Ballroom C&D	 St. Vincent & the Grenadines Suriname Jamaica Trinidad & Tobago CKLN 	

5:30 – 6:30 pm	ARIN & LACNIC Private Cocktails
<i>Royal Overlook</i>	By invitations only

7:30 – 10:00 pm	CANTO ERICSSON DINNER
Royal Deck	Open to all delegates

1:00 – 5:00 pm Imperial Ballroom A,B & E	EXHIBITION
	VIEWING



Tuesday 12 August 2014

Breakfast Meeting: Launch of Caribbean Women in ICT (CWIC) Forum Sponsored by Alcatel Lucent & Powered by Columbus	
7:00 – 8:30 am Imperial Ballroom C&D	 Establishment of CWIC for the expression and exchange of views; cooperation and coordination of activities for advancing Caribbean Women in ICT Chair: Regenie Fräser: Secretary General, CANTO Welcome from Sponsor: Rhea Yaw Ching, Rhea Yaw Ching, Corporate Vice President Sales and Marketing Columbus Lisa Lewis – Group Projects Director, Digicel Jennifer Britton, Deputy Programme Manager, for ICT4D, CARICOM Patricia Walters, VP, Carrier Services, BTC (invited) Feature: Mitzi Miller, Editor in Chief, Ebony Magazine

Track 1: Operators/Re	Track 1: Operators/Regulators Roundtable Discussion	
9:00 -10:45 am Imperial Ballroom C&D	 This track will address how service providers must adapt as the pace of demand for broadband capacity is increasing dramatically while keeping up with regulatory requirements Chair: Rafel Marin, CANTO Director The Requirement for Spectrum – Achieving Reasonable Pricing, Sebastian M. Cabello, Director, GSMA Latin America Adding TV to the Business Model for Operators, TELESUR LIME Andrew Gorton, Digicel TAS TATT, Trinidad URCA, Bahamas OUR, Jamaica 	

10:45 – 11:00 am
Imperial Ballroom
AB &E

COFFEE: SPONSORED BY ATNI

Track 2: Transformi	Track 2: Transforming the Mobile Network	
11:00 am – 1:00 pm Imperial Ballroom C&D	 Facilitator: Daniel Parson, Coyote System Inc Transforming Mobile Networks from 2G/3G to 4G LTE, Jose Mehl, Mavenir Systems Building Reliable Fibre Optics to your Home, 20/20 Teleoptics CommunityNet Initiative: Broadband Connectivity for All - Trevor Bowering, SaskTel, International Service Quality (visibility) for Telco operator, Andy Hoenig of BOSCH. Environmentally Sound Management of Mobile Handsets and Equipment –Jonelle René Jones, Basel Convention Regional Centre for Training and Technology Transfer for the Caribbean Region 	

1:00 – 2:00 pm Imperial Ballroom E	LUNCH
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CLOSED SESSION: BIIPAC Technical Committee Meeting	
1:00 pm – 3:00 pm Minos &Neptune	Broadband Infrastructure Inventory and Public Awareness Project in the Caribbean dialogue with Technical Committee members
	Chair: Helma Etnel, CANTO Director

Track 3: The Profit Opportunity of Cloud Services for Telcos		
2:00 pm – 4:00 pm Imperial Ballroom C&D	This track will address how Telecom Operators can leverage their existing IT infrastructure and Network Connectivity to provide Cloud Services Chair: Davidson Charles, CANTO Director • Samsung • Cloud Communications and the Opportunity for Carriers and Telecom Providers, Fred Stacey, Mitel • EJ Saunders – Digicel Group • Carlyle Roberts, LIME	

Track 4: Managing the Spectrum Eco-System	
4:00 pm – 6:00 pm Imperial Ballroom C&D	 Chair: Melesia Sutherland Campbell, CANTO Regulations and Emerging Technologies Committee <i>"LTE Spectrum"</i> Julian Wilkins, Digicel Trinidad and Tobago Mr. Carmelo Rivera and Mr. José Costa, CITEL (Virtual Presentation) Cleveland Thomas, ITU Caribbean Representative Bernadette Lewis, CTU

1:00 – 5:00 pm Imperial Ballroom A,B & E	EXHIBITION
	VIEWING

7:30 – 10:00 pm	CANTO MEMBERS, SPONSORS AND VIPs DINNER Sponsored by Facey and Oberthur & JDSU
<i>River Pool Deck</i>	By Invitations Only



Wednesday 13th August 2014

Track 5: The Future of Telco Marketing: Content, Timing and Channels for Success		
9:00 -10:45 am	 Chair: Julian Wilkins, CANTO Director Keynote: Creating Value with Network Performance, Carlos Barnes, Ericsson Evolving your Network to the Application Generation, Jeffrey Zwall, Extreme Networks & Scott	
Imperial Ballroom	Holtzman, Trager Brothers and Associates Inc. Beyond Coverage – The Quality of Service as a Competitive Advantage, Rafael Andrade, JDSU Driving Ethernet Services Revenue with Real-time SLAs and Customer Portals, Anand	
C&D	Gonuguntla, Centina Systems	

10:45 – 11:00 am Imperial Ballroom A,B&E
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Workshop 1: From Spam to Cyber Security: Roles and Challenges for Operators		
Imperial Ballroom C&D	This session will focus on the opportunities, challenges and risks arising from the global interdependence on cyberspace. Chair: Lawrence Mc Naughton, CANTO Director Facilitator: Mrs. Karen Mulberry, Policy Advisor at Internet Society	

1:00 – 2:00 pm Imperial Ballroom E	LUNCH
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CLOSED SESSION: BIIPAC Steering Committee Meeting for IDB Members		
1:00 pm – 3:00 pm Minos & Neptune	Broadband Infrastructure Inventory and Public Awareness Project in the Caribbean dialogue with steering committee members. Chair: Helma Etnel, CANTO Director	

1:00 – 5:00 pm Imperial Ballroom A,B & E	EXHIBITION	
	VIEWING	

Track 6: IPv6 Deployment and the IANA Oversight Transition		
2:00 – 4:00 pm Imperial Ballroom C&D	Chair: BTC, Bahamas This track will look at the implications of the depletion of IPv4 numbers and the transition to IPv6 • Keynote: IPv6 and Internet Governance Developments, Nate Davis, Arin • Shernon Osepa, Internet Society • Carlos Martinez, LACNIC • Transition of the stewardship of the IANA function, Albert Daniels, ICANN	



CANTO 8TH ANNUAL HUMAN RESOURCE FORUM

Facilitator: Ian Blanchard, CILC, ActionCOACH $14^{TH} - 15^{TH}$ AUGUST, 2014

Venue: Hera 1&2

THURSDAY 14th AUGUST, 2014

SCHEDULE	ΤΟΡΙϹ	SPEAKER	
8:00am - 8:30 am	REGISTRATION		
8:30 am - 9:00 am	Opening Remarks:	 ✓ Dirk Currie - Chairman, CANTO ✓ Regenie Fraser - Secretary General, CANTO 	
9:00 am - 10: 15 am	Welcome & Introduction	✓ Ian Blanchard, CILC Action COACH	
10:15 am - 10: 30 am	Coffe	ee Break	
10:30 am - 12:00 pm	A CEO's Perspective What the CEO requires from his/her HR Executive	 ✓ Leon Williams, CEO, BTC Bahamas ✓ President of Bahamas Human Resource Association 	
12: 00 am - 12:30 pm	HR Executive Action Plan in Response CEO's Requirements	✓	
12:00 pm - 1:00 pm	Lunch Break		
1:00 pm - 1:30 pm	HR's Role in competitive and shrinking telecom markets	\checkmark	
1:30 pm - 3:00 pm	Linking HR's Role to organizational strategy;		
3:00 pm - 3:30 pm	Coffee Break		
3:30 pm - 4:00 pm	Linking HR's Role to organizational strategy;		



4:00 pm - 5:00 pm Measuring the impact of HR interventions utilizing "Key HR Metrics"	✓ Jacqui Archer, Saville Consutling
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FRIDAY 15TH AUGUST, 2012

SCHEDULE	ТОРІС	SPEAKER	
9:00 am - 10:00 am		✓ Jacqui Archer, Saville Consutling	
10:00 am - 10:30 am	Coffee Break		
10:30 am - 1:00 pm		✓ Jacqui Archer, Saville Consutling	
1:00 pm - 2:00 pm	Lunch Break		
2:00 pm - 2:30 pm			
2:30 pm - 3:30 pm	- Flexibility of compensation baskets in a rapidly changing environment.		
3:30 pm - 4:00 pm	Coffee Break		
4:00 pm – 4:30 pm	Flexibility of compensation baskets in a rapidly changing environment.		
4:30 pm - 5:00 pm	Action plan for moving forward	✓	
5:00 pm - 5:30 pm	Wrap-Up Including presentation of Certificates and Group Photo	✓ Ian Blanchard, CILC ActionCOACH	



CANTO 1ST ANNUAL MARKETING FORUM 14TH – 15TH AUGUST, 2014 Facilitator: Melissa Harris, Telecom Training Corporation Venue: Apollo

Thursday			
August 14	Welcome Activities	 Introductions via an interactive method CANTO song with new video Welcome by CANTO Board Member and CANTO Secretariat 	8:30 am – 9 am
	Top ICT/Broadband Marketing Trends to Watch	Interactive Group Breakouts and Presentations	9 am – 10:30 am
	Coffee Break		10:30 am – 11 am
	Creative Marketing in CALA (Swap Meet)	 Bring your latest, most creative marketing pieces to share with your peers. We'll provide an area where you can showcase your materials and pick up ideas from others. Plus, we'll have mini- presentations from each company who brings sample materials. 	11 am – 12 pm
S	Lunch		12 pm – 1:15 pm
	Social Media Best Practices in CALA	 Delegates share current / proposed social media best practices used by their organization 	1:15 pm – 2:45 pm
	Coffee Break		2:45 pm – 3:15 pm
	Social Media Best Practices in CALA (Continued)	See previous description	3:15 pm – 4:30 pm
	Wrap Up Activities	Sharing of key highlights and start of Personal Action Plan	4:30 pm – 5pm
Friday	Icebreaker Activity	Creative group experiential activity	8:30 am – 9 am



			
August 15	Marketing in CALA Based on Cultural Uniqueness	 Group breakouts and case study presentations based on primary language by country Dutch Spanish English Papiamento 	9 am – 10:45 am
	Coffee Break		10:45 am – 11:15 am
	Marketing in the Face of Competition in CALA	 Identification and prioritization of major competitors Group breakouts to identify competitive strengths and strategies to overcome/outweigh them Group presentations 	11:15 am – 12 pm
	Lunch	-	12 pm – 1:15 pm
	Marketing in the Face of Competition in CALA (Continued)	See previous description	1:15 am – 2:15 pm
	Coffee Break		2:15 pm – 2:45 pm
	Curbside Consultations	Pull up a chair and join the conversation. These discussion groups provide opportunities to share ideas, ask questions and learn from peers. Every 20 minutes you can move to a new room. This format enables you to touch on topics that are of most interest to you, and provides a forum for you to connect with others who share your challenges and may offer ideas and solutions. Topics include: • Bundling Strategies • Customer Loyalty Programs • Customer Service as a Marketing Tool • Digital Marketing • Selling New Products • Social Media Solutions on a Budget	2:45 pm – 4:30 pm
	Closing Activities	 Development of Personal Action Plan Ideas for 2015 CANTO Marketing Forum Feedback Concluding Remarks and Thanks by CANTO BOD member and Secretariat Representative 	4:30 pm – 5 pm

