# Terms of Reference (TOR) of the CANTO Working Committees

**Marketing & Communications Working Committee**

**Chair: Joseph Samuels, APUA**

**Vice Chair: Melissa Harris, Telecoms Training Corporation**

**Champion: Director Lyrio Gomez**

* This committee advises the Secretariat in finding ways to increase the visibility of CANTO among its membership and the region and identifying the services they require

**Regulations Working Committee**

**Chair: Melesia Sutherland, Cable and Wireless Communications**

**Vice Chair: Delreo Newman, Atlantic Tele Network**

**Champion Director Melesia Sutherland**

* This committee is responsible for identifying and initiating programs related to policy and regulatory matters

**Human Resources Working Committee**

**Chair: Linus Rogers, Consultant**

**Vice Chair: Christel Croes, Setar, Aruba**

**Champion: Director Corrine Phillips**

* This committee is responsible for identifying and addressing Human Resource issues and trends in the region

**Disaster Recovery Management Working Committee**

**Chair: Heather Wallen Bryan, Cable and Wireless Communications**

**Vice Chair: Sherry Rolle, BTC, Bahamas**

**Champion: CANTO Vice Chair Leon Williams**

* This committee will determine a strategy for advancing cooperation among members in disaster preparedness by: collating and sharing information on the best practices adopted by members across the Region, maintaining a data base with contacts and developing a mutual assistance plan.

**Financial Advisory Working Committee**

**Chair: Denelle Richards, APUA**

**Vice Chair: Ivan Tesucum, Belize Telemedia Ltd.**

**Champion: Treasurer Helma Etnel**

This committee will advise the Board on matters affecting the financial operations of the Association. Included under their purview are the following:

* Review annual financial reports, including the budget
* Identify Investment opportunities
* Ensure maintenance of internal control procedures
* Recommend new sources of funding

**Corporate Social Responsibility (CSR) Working Committee**

**Chair: Julian Wilkins, Digicel;**

**Vice Chair: Gervon Abraham; TSTT**

**Champion: CANTO Chair Julian Wilkins**

* This committee is charged with identifying and addressing CSR issues and trends globally and within the Region; researching, identifying and promoting CSR best practices among the CANTO membership; delivery of consultation on electronic waste disposal and highlighting existing and identifying prospective CSR projects in region

**Vendor/Supplier Working Committee**

**Chair: Bill Brown, Sheilds,**

**Vice Chair: Lucertia Williams, Cyient Technologies**

**Champion: Director Charles Carter**

The committee will function with the following Terms of Reference:

* Provide a link of communication between the CANTO membership and the Vendors / Suppliers
* Promote sharing of ideas, best practice and technology trends
* Promote Membership of the Association
* Identify and recommend value add for the Annual Conference and Trade Exhibition

**Technology Trends Working Committee**

**Chair: Surmel Elias, UTS, Curacao**

**Vice Chair: Lars Moltsen, 2Operate**

**Champion: Director Opal Neil**

The committee will function with the following Terms of Reference:

* Provide the Board with information on Technology Trends within the telecom industry and its impact on Caribbean Operators
* Attract and strengthen relationships with the Technical departments within the Membership
* Solicit input from Members on possible initiatives/workshops emanating from the Secretariat
* Recommend topics of interest to Members for consideration in the Annual Conference Schedule
* Promote sharing of ideas, best practice and technology trends