



Terms of Reference (TOR) of the CANTO Working Committees

The Marketing & Communications Working Committee

This committee advises the Secretariat in finding ways to increase the visibility of CANTO among its membership and the region and identifying the services they require.

The Regulations Working Committee

This committee is responsible for identifying and initiating programs related to policy and regulatory matters

The Human Resources Working Committee

This committee is responsible for identifying and addressing Human Resource issues and trends in the region

The Disaster Recovery Planning Working Committee

This committee will determine a strategy for advancing cooperation among members in disaster preparedness by: collating and sharing information on the best practices adopted by members across the region, maintaining a data base with contacts and developing a mutual assistance plan.

The Financial Advisory Working Committee

This committee will advise the Board on matters affecting the financial operations of the Association. Included under their purview are the following :

- Review annual financial reports, including the budget
- Identify Investment opportunities
- Ensure maintenance of internal control procedures
- Recommend new sources of funding



Corporate Social Responsibility (CSR) Working Committee

This committee will be charged with identifying and addressing CSR issues and trends globally and within the region; researching, identifying and promoting CSR best practices among the CANTO membership; delivery of consultation on electronic waste disposal at the 30th AGM highlighting existing and identifying prospective CSR projects in region

Vendor /Supplier Working Committee

The committee will function as the other working committees of the Board with a Chair who will report to the Board of Directors; a Vice Chair and members with the following Terms of Reference:

- provide a link of communication between the CANTO membership and the vendors/suppliers to share ideas and work together
- Promote sharing of ideas, best practice and technology trends
- Promote membership of the association
- Identify and recommend value add for the annual conference and trade exhibition

Technology Working Committee

The committee will function as the other working committees of the Board with a Chair who will report to the Board of Directors; a Vice Chair and members with the following Terms of Reference:

- To provide the Board with information on Technology Trends within the telecom industry and its impact on Caribbean Operators
- To attract and strengthen relationships with the Technical departments within the membership
- To solicit input from members on possible initiatives/workshops emanating from the secretariat
- To recommend topics of interest to members for consideration in the Annual